At QinetiQ we are committed to embedding an environmentally sustainable approach to business because we know it is important for our business, our customers, our employees and our communities.

Our overall aim is to deliver continual improvement underpinned with a clear and focused strategy, instilled throughout our operations and implemented by an engaged and informed workforce. This policy applies to all QinetiQ businesses, employees, and facilities worldwide.

**To achieve our policy aims we will:**

- Maintain where applicable, ISO14001 and ISO50001 certification and enhance environmental performance through a programme of continual improvement and management review;
- Evaluate the main environmental aspects and impacts of our operations, products, and services, such as by undertaking sustainability appraisals and assessments where required;
- Fulfil compliance obligations related to our environmental aspects, including in relation to energy efficiency, energy use and energy consumption;
- Set and monitor measurable environmental sustainability and energy objectives and targets, ensure availability of information and necessary resources to achieve them and report progress regularly;
- Provide a common framework for environmental management at all levels within our Company, including within the Business Lifecycle that routinely adopts and supports good practice;
- Reduce and manage our impacts on the immediate and wider environment and society by protecting the environment, for example by preventing pollution and by using natural resources efficiently;
- Understand the challenge that climate change brings to our business and recognise that we must work towards reducing our greenhouse gas emissions, as well as adapting our business where we identify risks;
- Communicate openly and proactively with employees about environmental sustainability, and train and motivate our workforce to support our initiatives;
- Support the purchase of energy-efficient products and services, and design for energy performance improvement;
- Support customer and supplier initiatives in sustainable procurement;
- Work with statutory bodies and relevant stakeholders to protect and manage our designated conservation areas and contribute to biodiversity.

**Policy Owner:**
Ian Beresford
Group Function Director Technical