

# Technology Solutions

## Frequently Asked Questions

### **Q: What does QinetiQ Inc. do?**

**A:** We deliver next generation technology and products in a range of areas including; robotic and autonomous systems, soldier protection, maritime systems, electric machines, advanced ballistic armor, and threat protection.

### **Q: Why should I join QinetiQ Inc?**

**A:** There are a number of reasons why you should join QinetiQ Inc.

We deliver advanced technology which helps keep our Military and First Responders safe. Your work will contribute to the protection of our American Soldiers, Marines, Sailors and Airmen as well as Security Forces, Law Enforcement and First Responders. It will make a real difference to protecting their safety and their lives.

We give you the opportunity to work with cutting edge technology in a range of areas. You will have the opportunity to work with our customers to experience their unique requirements. Working closely with customers ensures we can better support them and create meaningful solutions that meet their specific needs.

You will be part of a team of engaged and passionate world class professionals working in a supportive and collaborative environment.

Unlike working in many other companies, QinetiQ Inc. actively encourages your suggestions and ideas, and your input will be highly encouraged.

You will have exposure to multi-disciplinary teams and the ability to work across the broad spectrum of our offerings. You won't feel pigeon-holed into a particular role that often comes with larger organizations. You will be able to exercise your ingenuity and creative thinking and you will be involved in full product life cycle from inception through to delivery.

We offer competitive benefits and health insurance options and take work/life balance and well-being seriously. There are also extensive opportunities for continuous learning, professional growth and advancement, and training in a range of unique technologies and capabilities.

We have a history and a legacy in robotic and autonomous systems, survivability, and maritime systems which dates back to when Foster-Miller originally pioneered the products. We maintain that innovative culture and small company feel, while at the same time reaping many benefits from being integrated into the broader QinetiQ Inc. global business.

**Q: How do current employees feel about working at QinetiQ Inc?**

**A:** We believe that our employees feel valued and engaged by the work they do. We know that they feel proud working for a company that protects and supports our Military and Law Enforcement community. Many say they feel a deep sense of satisfaction when they see and feel their finishing touches on products that are used in the field. Hearing the gratitude and emotional testimonials from our warfighters and first responders is an unparalleled reward.

**But don't take our word for it, here are some comments from our employees:**

*"I came to QinetiQ Inc. for the opportunity to grow as a leader, and work with a team that takes pride in providing cutting edge technology to our troops around the globe. The best thing about working here is being a part of providing products and services that save the lives of the men and women who risk everything for our freedom and security. I would recommend to anyone who wants to work with QinetiQ Inc. to come for the career growth, and to stay because they will not meet a better team of people dedicated to the same goals."*

**Kierstin Elmore, Senior Buyer, Supply Chain**

*"At QinetiQ Inc., I show up every day knowing I'll be met and supported by a number of dedicated and hard-working individuals. Individuals who want nothing more than to make the world a better place. Be it by climbing over boulders inadvertently laid in the path, or exploring new uncharted ground, this team really puts in the work. I couldn't be more pleased by their persistence, commitment, and overall can-do demeanor. I'm glad to have the opportunity to work with and serve them every day of the week!"*

**Vanessa Zofchak, Manager, Manufacturing Engineering**

*"I started with QinetiQ Inc. as a student and then came on as an entry level engineer. I was attracted by the opportunity to learn from a team of amazing engineers, work on exciting new technologies, and have a purposeful mission. Since then, I have been provided with unparalleled opportunity to grow in my career and skillset. I have worked with range of our products and business line and I have been consistently impressed and inspired by the passion and drive of my teammates. The understanding of not only what our products are, but why they exist is core to all of us and underlines everything we do."*

**Jon Hastie, Director, Unmanned System Development**

**Q: What's the culture like at QinetiQ Inc?**

**A:** The culture here is very collaborative and supportive with a relaxed environment focused on results above formality. We have the family feel of a small organization with backing, security, and support from our large global parent.

It is very hands on and everyone is empowered and encouraged to challenge, provide ideas and input on projects. Much of our team consists of subject matter experts in their field with a variety of first class scientists and engineers. We employ smart people and our employees have the opportunity to work with, and learn from, some of the best in their field. The dress code is business casual and we are a very sociable company; before Covid-19 got in the way, planned and ad hoc social events were the norm.

Safety is a priority for us at QinetiQ Inc. and since Covid-19 we have taken all the measures we could to ensure a safe environment for those who need to come to the office, and offer remote and hybrid working for those who can work from home. Finally, we understand how important family is to our employees and we put family first and work with our employees to find the flexibility they need.

**Q: What about promotion prospects?**

**A:** We are a growing company and with growth comes opportunities. Many of our employees have been with us for many years, starting out as co-ops or in junior roles and progressing to senior and managerial positions. There are opportunities to move between teams and internal mobility and promotions are encouraged.

