Why have we created this program?
People around the world depend on QinetiQ for their safety and security, and to enable the safety and security of others. We understand the nature of this responsibility and take pride in its delivery. Partnering with our customers, we create, test and enable the effective use of new ways to save lives, reduce risks to society and maintain the global infrastructure on which we all depend.

In the UK we have been delivering Test & Evaluation (T&E) capability and service for more than 20 years. Our scientists and engineers provide assurance to customers that their missions can be carried out successfully, ranging from fundamental research through to training in live-fire, multinational exercises. We are delighted to be growing this core capability making a long-term investment in sovereign skills and delivering real customer benefit by working in partnership with our defence and security customers to support their increasingly complex T&E projects.

What’s included in the program and who are we looking for?
We are looking for people to join the program and be a fundamental part of building and expanding this capability globally, in particular, people who have a desire to grow, an aptitude to learn, and a passion for development.

You will take part in a combination of online development, mentoring and coaching and may be required to take part in on-the-job learning for three months with our specialist team in live test and evaluation environments in the UK. Through this bespoke and focused experience, you will be able to learn, develop and grow, putting you at the forefront of enhancing and creating our T&E capability globally.

We are looking for people either from a defence background or adjacent industries, such as air or rail, or who have experience in delivering complex programs, working in safety critical environments, working in partnership with customers.

You will also need to be eligible for your in-country security clearance, plus UK security clearance as a minimum.
Why would you apply for the program?

On joining the program, your current level of knowledge and skills will be analysed and used to shape the development experience that you undertake, be it in a technical area, or in the Air, Land or Sea domain.

You will play a significant part in creating and making the most of your own learning journey, with your manager and the QinetiQ team supporting you every step of the way, so an aptitude and desire to learn is essential.

Being part of QinetiQ offers you an opportunity to work on a broad range of interesting defence-based projects with vast career progression across a global company, in addition to competitive personal and professional benefits. As part of the program we are investing in long-term careers, ensuring people receive a highly competitive and attractive salary and benefits package, which is regularly compared with the market to ensure its competitiveness, and will grow in line with competence development.

Why would you want to work for QinetiQ?

There’s never been a more exciting time to be part of the QinetiQ team. As a company of over 8,000 dedicated professionals in 51 locations around the world, we are a global centre of excellence in research and development and a catalyst for mission-led innovation. From the company strategy that provides a clear path to business growth, to flexible working programs, and tangible rewards for collective success, we are enabling meaningful, ground-breaking work that has a positive impact around the world.

We are a diverse and inclusive company, where our differences are not only embraced but make us stronger. A place where you can be authentic, feel valued and realise your full potential. Through effective teamwork, and pulling together, you’ll get to experience what happens when we connect with each other and benefit from the experiences and thinking from people with varied backgrounds, and at different stages in their careers. We are inspired by each other, enjoying the exploratory journey we are on. Being part of QinetiQ means being central to the safety and security of the world around us, because everything we do is about protecting what matters most.

How do I get more information and apply?

www.QinetiQ.com/TandESovSkills