

An overview

As a permanent QinetiQ employee, we'll give you access to a great range of benefits.



Loyalty Leave

Be rewarded for your loyalty with extra leave earned each year after 5 years' service up to a maximum of 10 days.



Professional Development

Grow your career with an annual professional development allocation and 24/7 access to a leading online business school.



Discounted Insurance

Access corporate discounts for health, life and travel insurance.



Salary Continuance

Protect yourself financially from unexpected injury or illness with complimentary insurance of up to 75% of your salary.*



Referral Bonus

Refer your friends and receive up to \$3,000 when they join us.



Leave Purchase

Take an additional 2 weeks extra leave to spend time on what's important to you, and spread the cost over the year.



Defence Reserves Leave

Supporting reservists through top up payments for reserves service for a capped number of days per annum.



Paid Parental Leave

Care for your growing family with up to 16 weeks paid leave for primary caregivers + additional leave in first 12 months when returning to work.**



Study Leave

Take up to 5 days paid leave per year for approved tertiary study.



Free Coffee

Have your coffee on us with fully stocked tea and coffee at all of our locations.



Social Events

Get to know your colleagues with monthly social catch-ups coordinated at all of our locations.



Flexible Working

Find more balance with flexible start and finish times, and the opportunity to permanently or temporarily adjust your hours, pattern or place of work.



Give Back

Take time on us to support your local community through Defence Reservists, community, volunteering and blood donation leave.



Domestic Violence Leave

Access additional leave to provide support in a crisis situation.



Salary Sacrifice and Novated Leasing

Save on the cost of leasing your vehicle with in-house salary sacrificing and no admin fees.



Performance Rewards

Be rewarded financially for your individual performance and contribution to company performance each year.



Employee Assistance

Get extra support when you need it with complimentary counselling, wellbeing, health, mortgage, legal and financial assistance services.



Dress For Your Day

Wear what makes you feel good and dress for your day with no formal dress code.



Cultural or Religious Day of Significance Leave

Elect to swap an alternate form of leave for a day of cultural or religious significance.

*Eligibility conditions apply. **No minimum qualifying period.