



## Test & Evaluation Sovereign Skills Program

# At-a-Glance

### Our international development program to grow careers in Test & Evaluation for defence

As threats increase and become more sophisticated, Governments must plan, resource, test and train for an increasingly complex environment. Test & Evaluation services for defence are an enabler to deliver advanced defence capability and QinetiQ is a world-leader in delivering operational advantage to our customers through Test & Evaluation.

#### The Program

- Up to 12 weeks training in the UK at live test and evaluation environments
- Combination of online development and face-to-face mentoring and coaching from QinetiQ's T&E experts
- Post-training, participants will return to their previous / a new role to support customers globally with their increasingly complex T&E projects

#### Why join the Program?

- A bespoke and focused experience to learn, develop and grow, and be at the forefront of enhancing and creating T&E capability globally
- Vast career progression, in addition to competitive personal and professional benefits
- The latest digital platform to record assessments and track progress

#### Who are we looking for?

- Candidates from a defence background or an adjacent industry, such as air or rail
- Those with a desire to grow, an aptitude to learn and a passion for development
- People with experience working in partnership with customers, delivering complex programs and working in safety critical environments

#### Nine Roles

- Test & Evaluation Systems Engineer
- Instrumentation Solutions Manager, Data capture
- Instrumentation Solutions Manager, Data processing
- OME Manager
- Operations Manager
- Range Safety Manager
- Trials Control Officer
- Trials Assurance Lead
- Trials Scheduler / Planner

#### Why join QinetiQ?

- A global leader in Test & Evaluation for defence
- A Centre of Excellence in Research and Development, delivering Mission-led Innovation
- 8,000 dedicated professionals in 50 locations around the world

## Test & Evaluation Sovereign Skills Program Participant Feedback 2023

The participants selected for the program demonstrated a strong desire to grow and expand their T&E competencies, as well as a passion for personal development and an aptitude to learn. The program was created to advance the knowledge of Test & Evaluation and broaden the skillset globally, and by being in the UK, the participants are building relationships with QinetiQ's key T&E Subject Matter Experts.

### The Australian participants share their experience:



My Subject Matter Expert and the Trials Planning mentors have been a wealth of knowledge and extremely approachable."



Everywhere I've been so far in my placement, QinetiQ staff have been positive, engaging and interested in the program and genuinely want it to succeed."



Coming to a site like Shoeburyness has been an eye opener; there is a lot to see and many differing sections to visit, all of which support the various trial activities that are happening there."



In the short time of my placement, the host-managers continue to point me in the right direction when I need assistance in understanding not-so-familiar topics."



The experience I've enjoyed the most so far is the ability to interact, engage and build rapport with UK counterparts."

In addition to building and enhancing our participants' T&E skills and careers, this program is also key to reinforcing and complementing QinetiQ's strategy to remain a world leader in Test & Evaluation for defence.