

## **QinetiQ Group plc (Company)**

# **Modern slavery and human trafficking statement**

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This statement is made in compliance with section 54 of the Modern Slavery Act 2015 and constitutes the Company's modern slavery and human trafficking statement for the financial year ended 31 March 2016. It sets out the steps the Company has taken to ensure that modern slavery and human trafficking is not taking place in our supply chains or in any part of our business.

### **Our structure**

QinetiQ Group plc is the group parent company. Its head office is in the UK, and it also has offices and facilities located in the USA, Australia, Belgium, Canada and Sweden.

### **Our business**

Our key markets are defence, security and aerospace, and we have a growing position in select adjacent markets. Our customers are predominantly government organisations. We primarily supply know-how to help our customers develop the products and services they require. Our principal revenue streams arise from test & evaluation, research, advice, and technology-based products and services.

### **Our supply chain**

The majority (>95%) of our Tier 1 suppliers are based in our home territories (the UK, USA, Australia, Belgium, Canada and Sweden), and our supply chains are rarely multi-tiered or complex in nature.

### **QinetiQ's policies on slavery and human trafficking**

We have clear requirements to address modern slavery and human trafficking in our procurement policy and in our resourcing policy. These policies provide guidance to our employees to help prevent modern slavery and human trafficking from taking place in our business or in our supply chains. In addition, our employees undertake mandatory code of conduct training annually to support this.

### **QinetiQ's approach to risk assessment**

Our terms and conditions explicitly require our suppliers to be legally compliant with modern slavery legislation, including human trafficking legislation where applicable.

For the elements of our supply chain we consider potentially to have a higher risk of modern slavery and human trafficking occurring, our approach is to identify those suppliers which may be more vulnerable to such practices, and where necessary, undertake appropriate due diligence to further understand the risk. Accordingly, our suppliers are subject to various forms of vetting.

We have an independently managed confidential reporting line for employees and third parties to report any concerns in relation to modern slavery.

Signed



Group Chief Executive Officer

Date 10/6/16