

Employee Benefits

<p>An overview</p> <p>As a permanent QinetiQ employee, we'll give you access to a great range of benefits.</p>	
 <p>Salary Continuance Protect yourself financially from unexpected injury or illness with complimentary insurance of up to 75% of your salary.*</p>	 <p>Loyalty Leave Be rewarded for your loyalty with extra leave earned each year after 5 years' service up to a maximum of 10 days.</p>
 <p>Paid Parental Leave Care for your growing family with up to 16 weeks paid leave for primary caregivers + additional leave in first 12 months when returning to work.**</p>	 <p>Referral Bonus Refer your friends and receive up to \$3,000 when they join us.</p>
 <p>Flexible Working Find more balance with flexible start and finish times, and the opportunity to permanently or temporarily adjust your hours, pattern or place of work.</p>	 <p>Study Leave Take up to 5 days paid leave per year for approved tertiary study.</p>
 <p>Performance Rewards Be rewarded financially for your individual performance and contribution to company performance each year.</p>	 <p>Give Back Take time on us to support your local community through Defence Reservists, community, volunteering and blood donation leave.</p>
 <p>Professional Development Grow your career with an annual professional development allocation and 24/7 access to a leading online business school.</p>	 <p>Employee Assistance Get extra support when you need it with complimentary counselling, wellbeing, health, mortgage, legal and financial assistance services.</p>
 <p>Leave Purchase Take an additional 2 weeks extra leave to spend time on what's important to you, and spread the cost over the year.</p>	 <p>Discounted Insurance Access corporate discounts for health, life and travel insurance.</p>
 <p>Free Coffee Have your coffee on us with fully stocked tea and coffee at all of our locations.</p>	 <p>Travel Club Access corporate discounts for your next holiday.</p>
 <p>Domestic Violence Leave Access additional leave to provide support in a crisis situation.</p>	 <p>Social Events Get to know your colleagues with monthly social catch-ups coordinated at all of our locations.</p>
 <p>Dress For Your Day Wear what makes you feel good and dress for your day with no formal dress code.</p>	 <p>Salary Sacrifice and Novated Leasing Save on the cost of leasing your vehicle with in-house salary sacrificing and no admin fees.</p>
 <p>Cultural or Religious Day of Significance Leave Elect to swap an alternate form of leave for a day of cultural or religious significance.</p>	

*Eligibility conditions apply. **No minimum qualifying period.